

www.engelska.se




# INTERNATIONELLA ENGELSKA SKOLAN

WHERE TEACHERS CAN TEACH AND STUDENTS LEARN



**APPLY  
TODAY**

SUBMIT YOUR  
CV ONLINE

A young girl with curly hair, wearing a pink jacket and a light-colored t-shirt, stands in the center of the frame. She is looking directly at the camera with a neutral expression. In the foreground, a young woman with blonde hair in a ponytail, wearing a grey sweater, is looking to the right. The background is a blurred crowd of people, suggesting a busy outdoor event or festival. The lighting is bright and natural, indicating it is daytime.

**Our mission is to give children and young people an opportunity to realise their full potential, whatever their background.**





# INTERNATIONELLA ENGELSKA SKOLAN

Do you want to mentor 16 students in one of Sweden's best schools?

Internationella Engelska Skolan (International English school) is a truly international school. We have staff and students from all over the world contributing to a dynamic international atmosphere that everyone benefits from and enjoys. Our schools are bilingual with up to 50% of teaching in English and follow the Swedish national curriculum.

Internationella Engelska Skolan (IES) has played a significant role in changing the face of Swedish education with a clear focus on quality teaching and learning. Our schools regularly win awards and are at the top of the academic results tables which has contributed to a long student queue.

The school group was founded in 1993 and is today the fourth largest educational provider within grundskolan (compulsory school) in Sweden. As of 2022 around 30,000 students attend our 43 schools in Sweden. For us this is just the beginning. Our ambition is to make an IES education available to more students in the coming years.

Our schools in Sweden are free of charge for all students, and entirely funded via the municipalities and the school voucher system. Our schools are open to all and we accept applications from students on a first-come, first-served basis.

*What we stand for*

# WE CREATE HIGH ASPIRATIONS FOR FUTURE GENERATIONS

We have three major convictions which define life in our schools:

1

**A safe and orderly school environment where teachers can teach and students learn:** Order, structure and safety are necessary prerequisites for learning and signal respect for the value of education. We are strict in norms of behaviour, but also care for our students in our efforts to prepare them for success as adults. We call this "Tough Love."

2

**Command of English:** English is the "key to the world" and children should learn to command both the Swedish and the English language at an early age. We believe fluency is best achieved through language immersion. Up to half of the education at Internationella Engelska Skolan is delivered through the English language, by native English-speaking teachers.

3

**High academic expectations and aspirations:** Our conviction is that every child can achieve success irrespective of social background. This ambition means we support every student to realise their own potential, whether they are gifted learners or need special support. We are dedicated to supporting students of all backgrounds to become responsible citizens and acquire the confidence and ambition to do the most with their talents.





*Your future colleagues*

## **JOIN A TEAM OF PASSIONATE EDUCATORS**

We believe that the success of a school rests in its people and in their competence, determination, unity of purpose and passion for education.

### **Excellent teachers from around the world**

We aim to employ the best teachers from Sweden and English-speaking countries such as the US, Canada, the UK, Ireland, Australia and New Zealand.

We look for teachers who are passionate about their subjects and can inspire their students. Teachers must be prepared to commit to IES for at least two years.

Currently we have 2,300 teachers and more than 1,000 other staff employed. Approximately half of our teachers are educated in Sweden and the rest in English-speaking countries.

As an employer we pride ourselves on providing a great workplace that develops talent and takes care of people.

### **Strong school leadership**

IES is driven by its values and employs dedicated principals committed to our ethos and passionate about leading people. Our principals are approachable and available to all staff whilst being active in the school's daily life. You will find them welcoming students in the morning and present in the corridors and cafeteria.

### **Support to develop**

At IES you will have the opportunity to develop personally and professionally. Whether new to teaching or an experienced educator you will start with an induction program.

As an IES teacher you will be part of academic and mentoring teams with heads of department and year to support you. There is also a team of professionals dedicated to student care, helping both staff and students. With a range of possibilities, where will a career with IES take you?



*Being a teacher in an IES school*

## WHAT DID YOU HOPE FOR WHEN YOU BECAME A TEACHER?

At IES you have the opportunity to make a difference in your students' lives.

Our schools are a place where every student is seen. Does a student need extra support? We offer it. Does a student need more of a challenge? We provide it.

As a teacher at IES you will be a crucial part of your students' future. You will be a mentor for 16 students, a role that means both supporting them in their academics as well as being the contact between the school and the family. We provide formal feedback to our students and parents four times a year.

Maintaining the highest level of education is a total commitment to our students and parents. You are a part of delivering on that commitment. That is a big responsibility and an opportunity to grow as a person. Compared to many other national curriculums, as a teacher in Sweden you have the freedom to be creative and plan your lessons. 18 hours of each teacher's week is dedicated to lessons and the rest is used for planning, department meetings, mentorship and extra help.

**9 of 10**

employees  
recommend IES  
as a workplace.



# WHERE TEACHERS CAN TEACH

*"I like Swedish nature, and the country's national mentality, and when I saw this opportunity I took it immediately. Here, everyone follows the same rules, creating order and making teaching far easier."*

**SCOTT GATES, IES BORÅS**



*"I was immediately attracted to the concept of 'tough love' and even though moving to Sweden was a big step to take seven years ago, it was the best decision I've ever made."*

**NAILA JINNAH, IES KISTA**

*"There's a nice atmosphere at the school and it's fun that the teachers come from so many different countries. I'm working on my Swedish – but right now I know more maths related terms than menu items."*

**DAVID FERGUSON, IES LILJEHOLMEN**

## Quick facts

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### **WORKING AS A TEACHER IN SWEDEN:**

- There are two terms in the Swedish school year: August to December and January to June
- Teachers work 194 days at school with students present for 178 days
- Teachers have 12–13 weeks of paid holiday during school breaks
- All contracts follow national and local union agreements

### **WE SUPPORT YOU EVERY STEP OF THE WAY TO GET SETTLED IN YOUR SCHOOL:**

- Support in arranging a place to live
- Help in getting started with banks, social security number, etc
- A plane ticket to Sweden
- Help in organising visa documents
- Support in learning Swedish
- A healthy pedagogical lunch
- 2,000 kronor contribution for wellness and fitness



*Our schools*

# FROM SKELLEFTEÅ IN THE NORTH TO TRELLEBORG IN THE SOUTH



## Middle Schools

- |                              |                            |                                 |                         |
|------------------------------|----------------------------|---------------------------------|-------------------------|
| 1. Borås                     | 13. Järfälla               | 26. Skellefteå                  | 39. Värmdö              |
| 2. Bromma                    | 14. Jönköping              | 27. Skärholmen                  | 40. Västerås            |
| 3. Enskede                   | 15. Karlstad               | 28. Solna                       | 41. Växjö (August 2022) |
| 4. Eskilstuna                | 16. Kista                  | 29. Staffanstorps (August 2022) | 42. Älvsjö              |
| 5. Falun                     | 17. Krokslätt (Gothenburg) | 30. Sundbyberg                  | 43. Årsta               |
| 6. Gävle                     | 18. Kungsbacka             | 31. Sundsvall                   | 44. Örebro              |
| 7. Halmstad                  | 19. Landskrona             | 32. Södertälje                  | 45. Östersund           |
| 8. Helsingborg               | 20. Liljeholmen            | 33. Trelleborg (August 2022)    |                         |
| 9. Huddinge                  | 21. Linköping              | 34. Tyresö                      |                         |
| 10. Hässelby Strand          | 22. Lund                   | 35. Täby                        |                         |
| 11. Hässleholm               | 23. Länna                  | 36. Umeå                        |                         |
| 12. Johanneberg (Gothenburg) | 24. Nacka                  | 37. Upplands Väsby              |                         |
|                              | 25. Sigtuna                | 38. Uppsala                     |                         |

## Upper Secondary

46. Södermalm



Photo: Henrik Trygg/Imagebank.sweden.se

*Living in Sweden*

# BEAUTIFUL AND SAFE WITH OUTDOORSY PEOPLE

It is an adventure to work abroad. In Sweden you will be part of society where you can continue your favourite activities or even find a new hobby!

Sweden is a beautiful country located in northern Europe with a population of approximately 10 million. It is a dynamic region where it is just as easy to enjoy the city life when it comes to restaurants, entertainment, museums and sport-events as it is to enjoy outdoor activities. Sweden ranks consistently high in the OECD Better Life Index.

69 per cent of Sweden is covered by forests and mountains, and there are more than 80,000 rivers and lakes. Swedish nature offers fantastic opportunities for those interested in skiing, canoeing, camping, hiking, rock-climbing or cycling.

The Swedish population is well educated and Sweden has been the starting point for many inventions and international companies like Volvo, Spotify, and IKEA, as well as artists such as ABBA, Robyn and Max Martin.

The social welfare system provides excellent dental and health care, pension rights and family services. When it comes to gender equality, Sweden is one of the most equal countries in the world.

According to **Sweden.se** the top three things you need to know about living in Sweden are:

- 1 FIKA**  
Swedes love their coffee. At least once a day we drink coffee together.
- 2 GET IN LINE**  
We believe in order and there is always a line or a number system to organize waiting.
- 3 YOU CAN GET BY IN ENGLISH**  
English is the second language for many Swedes. They love to help you out and practise their English skills.

## KEEPING SCHOOLS OPEN DURING COVID-19

The Covid-19 pandemic has changed the whole world. While trying to meet the challenges, everyday life in Sweden has continued. At IES, our main concern has been for schools to remain open, whilst keeping students and staff safe.

Advice from the Swedish authorities has remained consistent during the pandemic. The national strategy is to minimise the spread of Covid-19 whilst at the same time minimising the impact on everyday life. At times there have been restrictions on large public gatherings, such as watching a professional hockey match or going to a concert. Social distancing has also been a requirement for regular activities like visiting restaurants and shops.

IES follows directives from the authorities and we have been able to keep our compulsory schools open. We know how important it is to be there for our students. The value of a teacher seeing each student and everybody being able to see each other is evident when this is not possible. It has of course been challenging for the whole school community, but we have adapted as necessary and in exceptional cases introduced limited periods of distance learning for older students.

***"It has been, and still is, a major challenge but we believe that we have managed to deal with the situation well so far – and we are grateful that we have not needed to close down our schools."***

Alessandro Visconti, Health and Safety Representative & Teacher

### Travel into Sweden

At the beginning of the pandemic, like many other countries, entry into Sweden was restricted. However, for the whole period, Swedish residents and citizens from the EU have been able to continue travelling into Sweden. Since the summer of 2020 there have also been no restrictions for Swedish work permit holders (which IES helps to arrange for new teachers). There has been no requirement to quarantine.

### Covid-19 vaccinations in Sweden:

- Free of charge
- Voluntary
- From age 12
- Available to everyone living in Sweden

***"I'm having such a great time in Sweden, and like IES's philosophy, which is based more on encouraging good behaviour than punishing bad behaviour."***

KEVIN BUCKLEY, IES HUDDINGE







**BARBARA BERGSTRÖM,**  
FOUNDER, INTERNATIONELLA  
ENGELSKA SKOLAN

*“From the very start, IES was built on the conviction that a school must be a safe and calm workplace, in which teachers can teach and students learn. Our students want to do their best; that is why they have chosen us. Being a teacher at Internationella Engelska Skolan is about making a difference in a school with a clear direction and helping students reach their full potential. As a teacher you will be infused with a lot of energy from the international atmosphere, with both students and staff coming from many different countries, and with a common purpose.”*



**Learn more** about  
Internationella Engelska Skolan at  
[www.engelska.se](http://www.engelska.se)

If you have questions, please contact  
[recruitment@engelska.se](mailto:recruitment@engelska.se)  
Thank you for considering us!

